In accordance with Executive Order 2020-114 businesses or operations that require employees to leave their residence are REQUIRED to at a minimum:

- **Develop a COVID-19 preparedness and response plan**
  
  Establish a response plan for dealing with a confirmed infection in the workplace, have available within two weeks of resuming in-person activities. Designate one or more worksite supervisors to implement, monitor, and report on COVID-19 control strategies. See Guidance on Preparing Workplaces for COVID-19 developed by OSHA. See COVID-19 Preparedness and Response template.

- **Train employees**
  
  At a minimum, cover workplace infection-control practices, proper use of PPE, steps for symptomatic employees, reporting unsafe working conditions.

- **Conduct daily entry self-screening protocol for employees**
  
  Take steps to reduce entry congestion and ensure effectiveness of screening (stagger start times, adopt rotational schedule) Sample workplace health screening available in Business Toolkit.

- **Provide non-medical grade face coverings**
  
  Require face coverings in shared spaces, including during in-person meetings and in restrooms and hallways, when employees cannot maintain 6-ft of distance.

- **Maintain 6-ft distancing**
  
  - Assign dedicated entry point(s) for employees to reduce congestion.
  - Provide visual indicators of appropriate spacing for employees outside the building in case of congestion at entry points.
  - Increase distancing between employees by spreading out workspaces, staggering workspace usage, restricting non-essential common space use, providing visual cues to guide movement and activity.
  - Prohibit social gatherings and meetings that do not allow for social distancing or create unnecessary movement in offices.
In accordance with Executive Order 2020-114 businesses or operations that require employees to leave their residence are REQUIRED to at a minimum:

- **Increase facility cleaning**
  - Clean and disinfect high-touch surfaces, and minimize shared items.
  - Adopt protocols to clean and disinfect the facility in the event of a positive COVID-19 case.
  - Institute cleaning and communication protocols when employees are sent home with symptoms.
  - Make cleaning supplies available to employees upon entry and at the worksite and provide time for employees to wash hands frequently or to use hand sanitizer.

- **Confirmed COVID-19 case protocol**
  - Notify employees if the employer learns that an individual (including a customer, supplier, or visitor) when a confirmed case of COVID-19 has visited the worksite.
  - If an employee, the employer must immediately contact the local public health department, and within 24 hours must contact any co-workers, contractors or suppliers that came into contact with that person.
  - Employer will allow employees with confirmed or suspected COVID-19 to return to work only after they are no longer infectious according to latest CDC guidelines.

- **Establish a response plan for dealing with a confirmed infection in the workplace**
  Include protocols for sending employees home and for temporary closures of all or part of the workplace to allow for deep cleaning.

- **Adopt any additional infection-control measures that are reasonable in light of the work performed at the worksite and the rate of infection in the surrounding community**
In accordance with Executive Order 2020-115, fitness facilities are REQUIRED to:

• Post sign(s) outside of entrance(s) informing individuals not to enter if they are or have recently been sick
  Sample signs are available in Business Toolkit.
• Encourage or require patrons to wear face coverings.
• Maintain 6-ft of distance between persons
  o Establish crowd-limiting measures, meter the flow of patrons through digital queuing, delineated waiting areas, parking instructions, social distance markings on ground or cones to designate social distancing, etc.
  o Use physical dividers, marked floors, signs, and other physical and visual cues to maintain six feet of distance between persons.
  o Limit seating occupancy, to the extent necessary, to enable patrons not of the same household to maintain six feet of distance from others (e.g., stagger group seating upon reservation, close off every other row, etc.).
• For sports and entertainment facilities, establish safe exit procedures for patrons
  o Dismiss groups based on ticket number, row, etc.
• To the extent feasible, adopt specified entry and exit times for vulnerable populations, as well as specified entrances and exits.
• Train employees who interact with patrons (e.g., ushers) on how to:
  o Monitor and enforce compliance with the facility’s COVID-19 protocols.
  o Help patrons who become symptomatic.

For questions please contact the Benzie-Leelanau District Health Department
Call: 231-882-4409 or Email: bldhd@bldhd.org